



Leading & Managing High-Performing Project Teams HL256S

This 2-day course provides a unique opportunity to develop core competencies in such people skills as improving self-understanding, assessing the effectiveness of others, team building, leadership, motivation, and conflict resolution. Participants gain a practical understanding of how to assess and sustain effective team performance throughout the project life cycle, as well as how to identify and resolve key resource issues

Leading & Managing High-Performing Project Teams

Links to local schedules, pricing and registration [US/Canada](#)
[Mexico/Latin America](#)
[Brazil](#)

HP course # HL256S

Category Project Management

Duration 2 days

Special note

Thank you for considering HP Education Services for your Project Management/Business Analysis (PM/BA) training needs. We provide the following delivery options:

If you are an individual interested in attending this course, you may do so by clicking on the schedule link for Unites States/Canada. This will take you to the Management Concepts site where you can register for the class. You may also use your HP Care Pack Credits to pay for the class, in addition to standard payment options.

If your organization is interested in conducting a class at your location, or a virtual instructor led delivery for one of the listed courses, please [contact us](#) to obtain a quote based on your delivery requirements. (Note: Must have a minimum of 8 individuals for onsite deliveries)

Audience

- This course is intended for for students who are looking to prepare to take the PMP® exam
- This course is also appropriate for project managers who want to improve their leadership skills to manage effectively their projects

Prerequisites

- Project Management Fundamentals (HC577) and Leadership & Communication Skills for Project Managers (HE537) or equivalent

Course objectives

To gain knowledge and skills that you need to:

- Identify the characteristics of high-performing project teams
- Apply leadership skills to develop team members' competence and commitment
- Effectively launch a new project team
- Encourage peak performance in project teams
- Lead and manage remote project teams

Benefits to you

- World-class project management training based on the PMI® Project Management Body of Knowledge (PMBOK® Guide). Project management is an HP core competency, with 3500 experienced project managers in 160 countries
- Increased confidence in the management of your projects leading to professional recognition and increased levels of responsibility
- Better project performance and increased satisfaction among your project team

Next steps

- Advanced Project Management topics leading to recognition of your knowledge and skill by passing the Project Management certification appropriate to your country or region

Course outline

Key Concepts

- Leadership and management
- Interpersonal skills required to effectively manage a project
- Characteristics of different types of teams
- Assessment of current project teams
- Characteristics of high-performing teams

Launching a New Project Team

- Leadership and management needs of a newly-formed project team
- Project human resource planning
- Acquiring a project team
- Essential components of a successful project team launch
- Project vision and goals
- Standards and processes
- Effective project kick-off meetings
- Leadership techniques for effectively launching project teams

Building a High-performing Team

- Stages of team development
- Empowerment
- Building trust
- Cultural diversity
- Team decision making
- Developing team member competence
- Coaching skills
- Conflict resolution
- Motivating project teams
- Recognition
- Moving teams toward high performance

Team Leadership

- Establish credibility as a project team leader
- Apply leadership styles appropriate to each team member's developmental level
- Developing team member competence
- Coaching skills

Leading & Managing Remote Teams

- Complexity of leading and managing remote teams
- Key success factors
- Techniques for leading and managing a remote project team

Learn more at

hpe.com/us/training/projectmanagement