



Hewlett Packard
Enterprise


Living Progress 2015 GRI Index




GRI Content Index







Hewlett Packard Enterprise (HPE) recognizes that some stakeholders may wish to see how the Living Progress reporting framework aligns with the Global Reporting Initiative (GRI) guidelines. Accordingly, this document contains Standard Disclosures from the











GRI Sustainability Reporting Guidelines, with reference to Living Progress and other HPE documents. The Index is meant to be a guide, not a complete or inclusive view of HPE's reporting or practices.

 This symbol, found throughout the table below, is a hyperlink to **HPE Living Progress Positions, Policies, and Programs** where you can find further in-depth information on Living Progress at HPE.















 This symbol is a hyperlink to **HPE Living Progress 2015 Data Summary** and contains detailed data from fiscal year 2015.


















General standard disclosures




















Aspect and disclosure	Title	Reference	
Strategy and analysis	G4-1	Statement from the most senior decision maker of the organization	Letter from Meg Whitman 
Organizational profile	G4-3	Name of the organization	HPE 2015 10-K
	G4-4	Primary brands, products, and services	HPE 2015 10-K
	G4-5	Location of the organization's headquarters	HPE 2015 10-K
	G4-6	Number of countries where organization operates, names of countries where organization has significant operations or that are specifically relevant to this report	HPE 2015 10-K
	G4-7	Nature of ownership and legal form	HPE 2015 10-K
	G4-8	Markets served	HPE 2015 10-K
	G4-9	Scale of the organization	HPE 2015 10-K
	G4-13	Significant changes during the reporting period regarding the organization's size, structure, ownership, or its supply chain	HPE 2015 10-K
	G4-14	Whether and how the precautionary approach or principle is addressed by the organization	Substances of concern in products 
	G4-15	Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organization subscribes or which it endorses	Human rights; Privacy and freedom of expression; Ethical sourcing practices in the supply chain 
G4-16	List of memberships of associations and national or international advocacy organizations in which the organization is involved	Transparency, accountability, and reporting 	
Identified material aspects and boundaries	G4-17	Entities included in the organization's consolidated financial statements or equivalent documents	HPE 2015 10-K
	G4-18	Process for defining report content and Aspect boundaries	This report 
	G4-19	Identified material Aspects	Reporting on our material issues; Defining our material issues 

Aspect and disclosure	Title	Reference	
Stakeholder engagement	G4-24	Stakeholder groups engaged by the organization	Transparency, accountability, and reporting 
	G4-25	Basis for identification and selection of stakeholders with whom to engage	Transparency, accountability, and reporting 
	G4-26	Approach to stakeholder engagement	Transparency, accountability, and reporting 
Report profile	G4-28	Reporting period	This report 
	G4-30	Reporting cycle	Introduction 
	G4-31	Contact point for questions regarding report	Resources 
	G4-32	GRI index	2015 GRI Index
	G4-33	Policy and current practice with regard to seeking external assurance for the report	Assurance 
Governance	G4-34	Governance structure, including committees of highest governing body	HPE Governance
	G4-37	Processes for consultation between stakeholders and board on economic, environmental, and social topics	HPE Governance
	G4-38	Composition of the highest governance body and its committees	HPE Governance
	G4-39	Whether chair of the highest governance body is also an executive officer	HPE Governance
	G4-40	Nomination and selection process for the highest governance body and its committees	HPE Governance
	G4-41	Processes for the highest governance body to ensure conflicts of interest are avoided and managed	HPE Governance
	G4-45	Highest governance body's role in the identification and management of economic, environmental, and social impacts, risks, and opportunities	HPE Governance
	G4-47	Frequency of the highest governance body's review of economic, environmental, and social impacts, risks, and opportunities	HPE Governance
	G4-49	Process for communicating critical concerns to the highest governance body	HPE Governance
	G4-51	Remuneration policies for the highest governance body and senior executives and relation to economic, environmental, and social objectives	HPE 2015 10-K
Ethics and integrity	G4-56	Organization's values, principles, standards, and norms of behavior such as codes of conduct and codes of ethics	Human rights; Ethical behavior and business partnerships; Public policy engagement 
	G4-57	Internal and external mechanisms for seeking advice on ethical and lawful behavior	Ethical behavior and business partnerships 
	G4-58	Internal and external mechanisms for reporting concerns about unethical or unlawful behavior	Ethical behavior and business partnerships 

Specific standard disclosures


Aspect and disclosure	Title	Reference		
Economic				
Economic performance	G4-EC1	Direct economic value generated and distributed	Economic impact HPE 2015 10-K	
	G4-EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change	CDP 2016 Submission: Hewlett Packard Enterprise	
	G4-EC3	Coverage of the organization's defined benefit plan obligations	HPE 2015 10-K	
Indirect economic impacts	G4-DMA	Entities included in the organization's consolidated financial statements or equivalent documents	Ethical sourcing practices in the supply chain; Social application of ICT and access to technology	
	G4-EC8	Significant indirect economic impacts, including the extent of the impacts	Ethical sourcing practices in the supply chain; Social application of ICT and access to technology	
Environmental				
Materials	G4-DMA	Disclosures on Management Approach	Product lifecycle management	
			Materials and packaging	
	G4-EN1	Materials used by weight or volume	Product lifecycle management	
	G4-EN2	Percentage of materials used that are recycled input materials	Product lifecycle management	
Energy	G4-DMA	Disclosures on Management Approach	Energy use and greenhouse gas emissions in our operations and value chain	
			Carbon footprint; Operations	
	G4-EN3	Energy consumption within the organization	Operations	
	G4-EN5	Energy intensity	Operations	
	G4-EN6	Reduction of energy consumption	Operations	
Water	G4-DMA	Disclosures on Management Approach	Water in our operations and value chain	
	G4-EN8	Total water withdrawal by source	Water footprint 2015 Water Accounting Manual	


Aspect and disclosure	Title	Reference		
Emissions	G4-DMA	Disclosures on Management Approach	Energy use and greenhouse gas emissions in our operations and value chain	
	G4-EN15	Direct greenhouse gas (GHG) emissions (Scope 1)	Carbon footprint 2015 Carbon Accounting Manual	
	G4-EN16	Energy indirect GHG emissions (Scope 2)	Carbon footprint 2015 Carbon Accounting Manual	
	G4-EN17	Other indirect GHG emissions (Scope 3)	Carbon footprint 2015 Carbon Accounting Manual	
	G4-EN18	GHG emissions intensity	Carbon footprint	
	G4-EN19	Reduction of GHG emissions	Carbon footprint 2015 Carbon Accounting Manual	
	G4-EN20	Emissions of ozone-depleting substances (ODS)	Carbon footprint 2015 Carbon Accounting Manual	
Effluents and waste	G4-DMA	Disclosures on Management Approach	Waste and hazardous materials in our operations and value chain	
	G4-EN23	Total weight of waste by type and disposal method	Operations	
Products and services	G4-DMA	Disclosures on Management Approach	Product lifecycle management	
			Materials and packaging	
	G4-EN27	Extent of impact mitigation of environmental impacts of products and services	Materials and packaging	
	G4-EN28	Percentage of products sold and their packaging materials that are reclaimed by category	Product return and recycling	
Transport	G4-DMA	Disclosures on Management Approach	Energy use and greenhouse gas emissions in our operations and value chain	
			Supply chain environmental impact	
	G4-EN30	Significant environmental impacts of transporting products and other goods and materials for the organization's operations, and transporting members of the workforce	Energy use and greenhouse gas emissions in our operations and value chain	
			Supply chain environmental impact	

Aspect and disclosure	Title	Reference
Social: Labor practices and decent work		
Occupational health and safety	G4-DMA Disclosures on Management Approach	Employee health, safety, and well-being 
	G4-LA6 Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender	Employee health, safety, and well-being 
Training and education	G4-DMA Disclosures on Management Approach	Employee development and engagement 
Diversity and equal opportunity	G4-DMA Disclosures on Management Approach	Diversity and inclusion 
	G4-LA12 Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity	HPE Governance
Child labor	G4-DMA Disclosures on Management Approach	Ethical sourcing practices in the supply chain 
	G4-HR5 Operations and suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor	Ethical sourcing practices in the supply chain  Supply chain responsibility 
Forced or compulsory labor	G4-DMA Disclosures on Management Approach	Ethical sourcing practices in the supply chain 
	G4-HR6 Operations and suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor	Ethical sourcing practices in the supply chain  Supply chain responsibility 
Society		
Anti-corruption	G4-DMA Disclosures on Management Approach	Ethical behavior and business partnerships 
	G4-SO4 Communication and training on anti-corruption policies and procedures	Ethical behavior and business partnerships 
Public policy	G4-DMA Disclosures on Management Approach	Public policy engagement 
	G4-SO6 Total value of political contributions by country and recipient/beneficiary	Public policy engagement  Political contributions 
Customer privacy	G4-DMA Disclosures on Management Approach	Privacy and freedom of expression  Privacy 
	G4-PR8 Total number of incidents of noncompliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship, by type of outcomes	Privacy and freedom of expression  Privacy 

Resources

HPE reports and online content

 [HPE Living Progress Positions, Policies, and Programs](#)

 [HPE Living Progress 2015 Data Summary](#)

[HPE Annual 10-K Report](#)

[HPE Investor Relations](#)

[HPE 2015 Carbon Accounting Manual](#)

[HPE 2015 Water Accounting Manual](#)

External ratings

Search for Hewlett-Packard for historical Hewlett-Packard Company submissions, and Hewlett Packard Enterprise for post-separation HPE submissions.

[CDP](#)

[Dow Jones Sustainability Index \(DJSI\)](#)

Feedback

We welcome feedback on any aspect of our Living Progress reporting and performance. Contact us [here](#).



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